

# **INVESTOR** RELATIONS

6M 2024

**Mexico ESG Index** 

La **Bolsa** de **México** bmv.com.mx



# **About** Us

**Business** Units & Operating **Results** 

Main Initiatives

**Financial** Results

**Sustainability** 

La Bolsa de *México* 

# BMV Group at a Glance – 6M 2024





### **Fully Integrated Exchange**

129 years, 9 business lines, 507 employees that make possible the securities and derivatives financial markets in Mexico.

### **Key Financial Highlights**

\$1,970 M \$760 M \$1.34 **MXN MXN FPS** Revenue Net Income 56% 23% 80% **EBITDA Margin** ROE **Payout** Ratio

~ 0%

Debt

**Sustainability** 

9%

Cash Flow Yield

BMV Group is leader in the financial markets infrastructure and a strategic enabler of sustainable growth. We play an essential social and economic role in Mexico's financial system.

Dow Jones ered by the S&P Global CS

Sustainability Indices Emerging Markets IMI ESG

# **Capital Formation**

**364 issuers,** of which 51 have more than one type of securities listed

> **Long-Term Debt**  $(2016 - 6M\ 2024)$



\$1.8 Trillion MXN | 19% ESG

### **Equities**



**Average Daily Traded Value** 

\$15.3 Billion MXN

**Market Share** 

Local 69%

Global 31%

### **OTC Trading**

SIF ICAP is a voice and electronic interdealer broker with presence in Mexico. Peru and Chile. Joint venture with ICAP Plc.

### **Derivatives**



### **MexDer**

**Average Daily Notional Value Dollar Futures** (\$268 Million USD)

**Asigna:** Average Margin Deposits \$42.9 Billion MXN

### Post - Trade



Only Central Securities Depository (Indeval) and Equity & Derivatives Central Counterparties in Mexico (CCV and Asigna)



**Average Total Assets Under** Custody: 38 Trillion MXN (35% Gov Debt | 29% Equities | 26% Pension Funds | 10% Corp Debt)

### **Information Services**

Market Data provides screens, information and data feed

Strategic alliance with S&P in indices and benchmarks of fixed income and equity.

Global data footprint

- a) Point of presence in NYC
- b) Deutsche Börse in Europe

Valmer is an authorized price vendor and financial risk management software provider



# **Technology**

Modern and strengthened technological platforms designed to enhance our services alongside world-class providers

Our systems' availability is above 99.98%

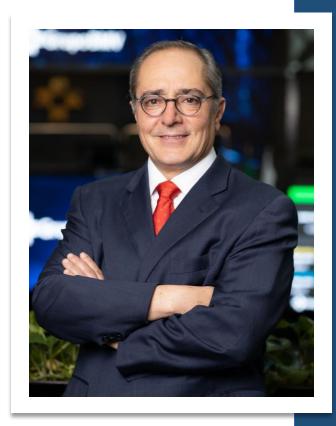
# **New CEO - Jorge Alegría Formoso**

# + 38 years of Experience in the Financial Sector

- CEO, BMV Group
- Sr. Director International Markets Development for LatAm, CME Group
- Chief Markets and Information Services Officer, BMV Group
- CEO of the Mexican Derivatives Exchange, BMV Group
- CEO, ABN AMRO Securities Mexico
- Executive Vice President, Scotiabank Inverlat Mexico

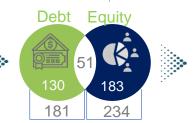
# **Initial Strategic Priorities**

- Technology: foster innovation through research & development
- Financial Authorities: closer relationship and constant communication
- Topline Growth: strengthen marketing & sales teams
- Market Data as a key driver for growth & financial markets development
- New Services: Central Counterparty for debt securities and electronic trading for bonds
- Retail Market: strategy to increase the number of market participants
- Strategic Alliances: both locally and internationally



# Our **Issuers**

364 Issuers





(REITs, MLPs)

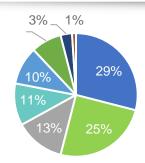


(CKDs, CERPIs)

**Alternatives** 



**Industries** 



- Financial Services
- Industrial
- Discretionary Use
- Materials
- Services
- Telecom
- Health
- Energy

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(a)	

Market Capitalization: \$9 Trillion MXN (29% GDP)



35 firms are part of the S&P / BMV IPC

and represent 83% from the total stock market

> **Market Cap** \$7.5 Trillion MXN

		% i	n BMV	State	% of GDP
Chihuahua	93% of our listed companies in BMV are located in five states, which contribute to less than half of Mexico's GDP*		70%	CDMX	15%
León Ciudad de México Estado de México			14%	Nuevo León	8%
			4%	Jalisco	8%
			3%	Edomex	9%
			2%	Chihuahua	4%
			93%	Total	44%

Mexico offers great potential for growth

\* Source: INEGI by June 2023

# Our **Business**

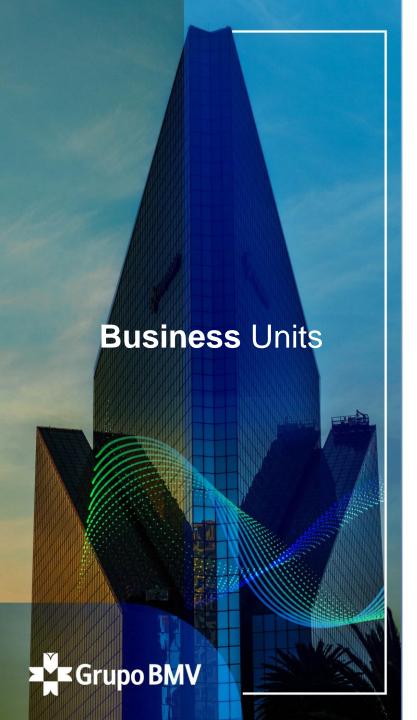








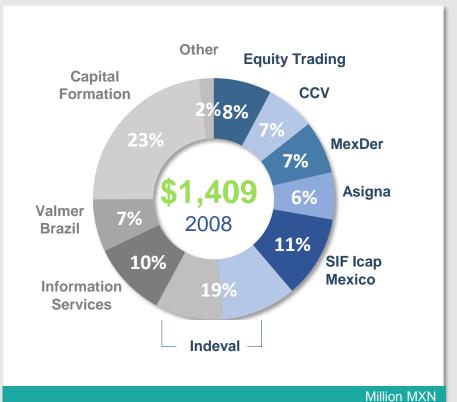


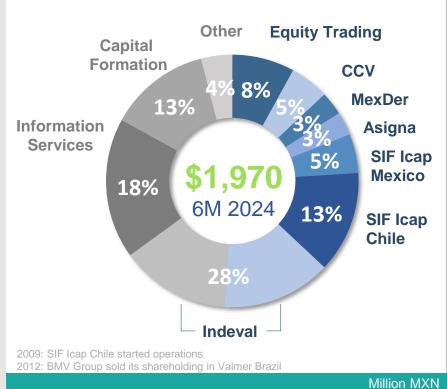


- Fully integrated Exchange
- 129 years of experience
- Diversified business model with 9 business units
- Indeval is the largest contributor with 28% of total revenue
- 50% of total revenue is driven by market activity
   and the other half by subscription revenue

# Evolution of **Revenue Mix** (2008 – 6M 2024)







- BMV Equity Trading
- CCV Equity Clearing and Counterparty
- · MexDer Derivatives Trading
- · Asigna Derivatives Clearing
- SIF Icap Mexico OTC Trading
- SIF Icap Chile OTC Trading
- Indeval Central Securities Depository
- Information Services includes Valmer and Market Data
- Capital Formation includes Listing and Maintenance Fees

	2008	2024
Transactional Revenue	51%	51%
Subscription Revenue	49%	49%

# **Leadership** that generates value







**Years of Experience** 38

### **Expertise** in

Financial and Stock and **Derivatives Market** Sector

### **Previous Roles**

- Sr. Director of International Market Development for LATAM, CME
- Chief Markets and Information Services Officer, Grupo BMV
- CEO. MexDer

### **Academic Background**

Bachelor's Degree in Finance, ITAM

Joined Grupo BMV in June 2024



**Chief Financial** and Sustainability Officer

Years of Experience 30

### **Expertise in**

Strategic Planning, Financial and Stock Market Sector

### **Previous Roles**

- FP&A. Banco Nacional de México
- CFO. SIF Garban Intercapital México
- CFO, GE Capital CEF

### **Academic Background**

Master in Business Administration, McGill University

> Joined Grupo BMV in May 2006



**Chief Capital** Formation. **Information Services** and Markets Officer

**Years of Experience** 25

### **Expertise in**

Strategic Planning, Business Development, **Financial Markets Capital Formation** Data & Analytics

### **Previous Roles**

- CEO. Valmer
- Head of Capital Formation, BMV
- Capital Markets Trader, Interacciones

### Academic **Background**

Master in Finance. Universidad Anáhuac

> Joined Grupo BMV in June 2000



Chief Post-Trade Officer

**Years of Experience** 

### Expertise in

Strategic Planning, Product Development, Securities Custody. Market Infrastructures

### **Previous Roles**

- MD. Securities Services Latam Regional Head at Citi
- Transaction Banking Head at CitiBanamex
- Equity Operations Head at ING Barings
- President, ACSDA

### **Academic Background**

Bachelor of Business Administration. Universidad Iberoamericana

Joined Grupo BMV in January 2015



Chief Information Officer

### **Years of Experience** 35

### **Expertise** in

**Technology Strategic** Planning and Innovation

### **Previous Roles**

- CIO, GNP, MetLife
- CIO, ICA Group
- CIO, DHL

### **Academic Background**

Master in Business Administration, ITAM



**Hugo Contreras Pliego** 

Chief Legal and **Compliance Officer** 

### Years of Experience 35

### **Expertise** in

Securities Regulatory Framework, Compliance

### **Previous Roles**

- Director of Securities at National Securities Commission (CNBV)
- Director of Securities at Ministry of Finance (SHCP)
- Technical Vice President at CONSAR

### **Academic Background**

Master Degree in Financial Administration. Universidad Tecnológica de México

Joined Grupo BMV en June 2001

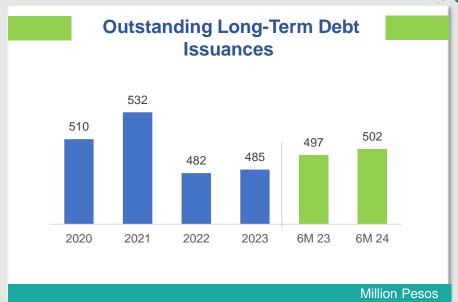
Joined Grupo BMV in March 2020

# 1. Listing & Maintenance









### **Equity Listings Local Market** Global Market\* 135 Issuers The 5 most traded Market Cap = 29% GDP 3,351 SOXL **IPC: 35 Issuers** SOXS 83% out of the total stock SHV market VOO SQQQ **Listings 2024** OLLAMANI Follow Ons 2024 **Distribution** North America 54% | Europe 39% | Other 7% FIBRA PL FMTY \*Number of listings



# **New Firms at BMV**





	2021	2022	2023	2024
	10 Firms	4 Firms	8 Firms	1 Firm
Debt	GRUPO HYCSA  JOHN CHARLES  SERFIMEX  Betterware*	EDOMÉX DECISIONES FINES, RESULTADOS FUERTES.  AUNETI	CMPC.  CM	
Stocks	Alterna elementia materiales	S ITE S	axtel	Collamani
ETFs	InGenius			
REITS				
MLPs	FEXI		FSOCIAL	
CKDs				
CERPIS	OAKTREE	LOCK TO SECT OF CATO 4. SCIENTING		

# 2. Equity (BMV – CCV)

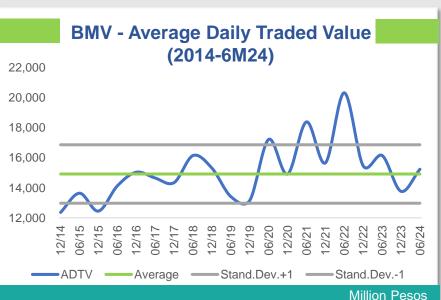










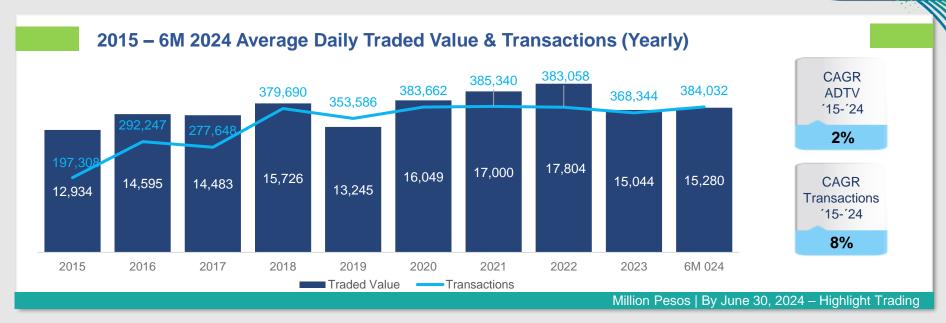




# Operative **Highlights**









# Best Execution Requirements



### **Previous Rules**

Order

Brokerage
House Order

Exchange
1 Exchange

Trades are ordered by the following criteria:

- 1. Best price available
- 2. Volume available
- 3. Execution probability\*

\*Brokerage houses developed a methodology that considered information of at least the last 3 months.

# New Rules (August 2022)

Order

**House Order** 

Active

Order

Pasive

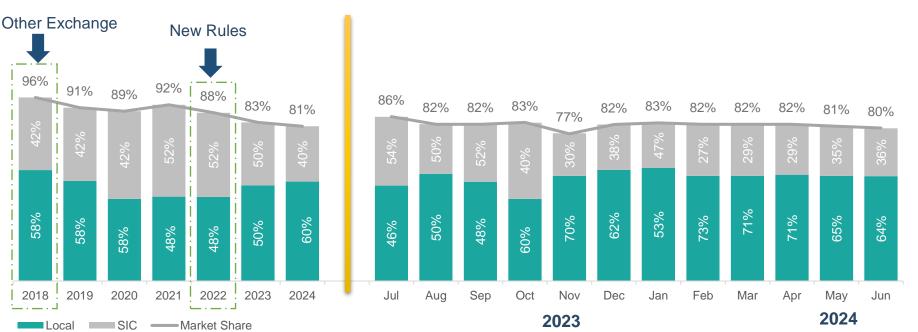
**Exchange** 

Trades are ordered by the following criteria:

- Best price available
- 2. Volume available (only when the client requires to prioritize volume)

\*In case of a tie in the best price available and there is enough volume in both exchanges, brokerage houses must develop their own methodology.

### **BMV's Market Share**

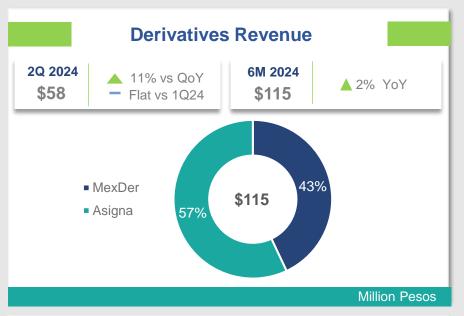


# 3. Derivatives (MexDer - Asigna)



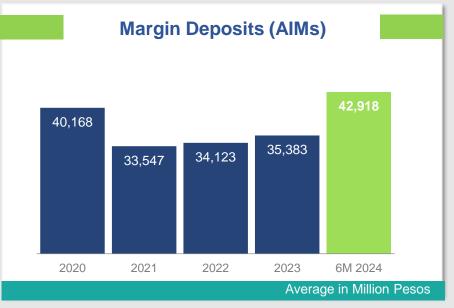








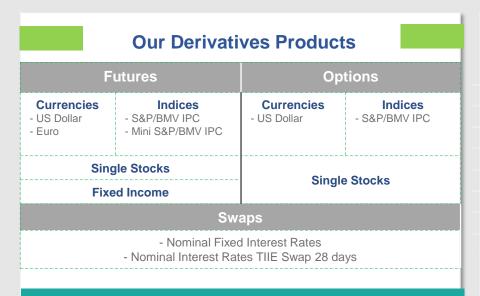


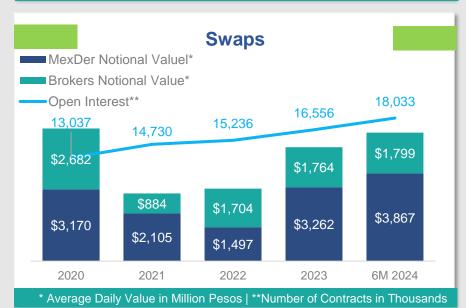


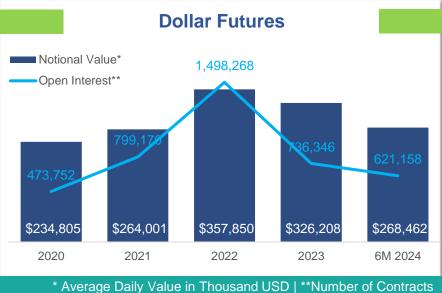
# Operative **Highlights**

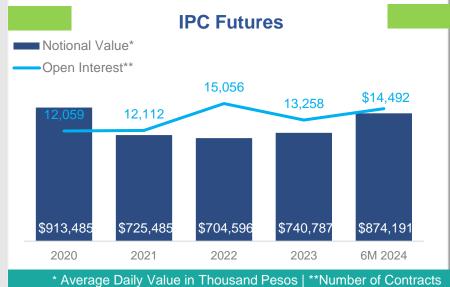








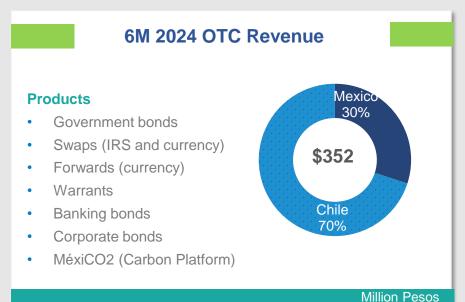


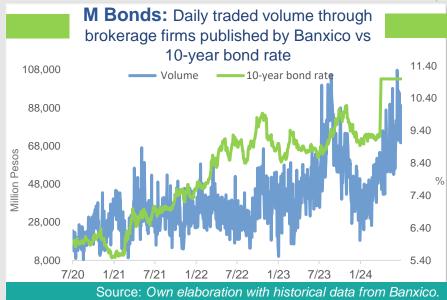


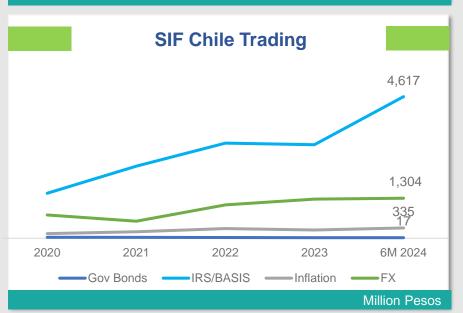
# 4. OTC Trading – SIF Icap

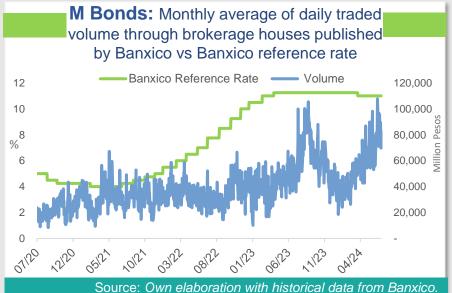








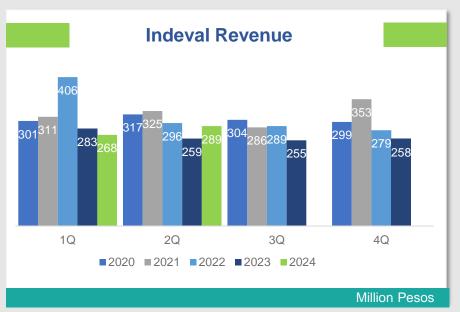


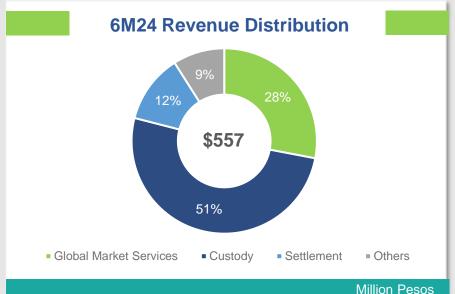


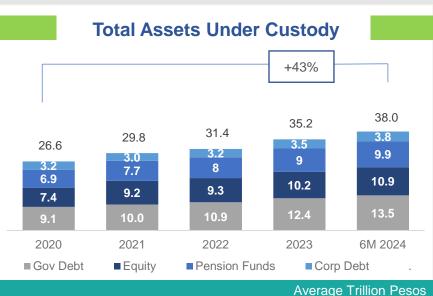
# **5. Central Securities Depository**

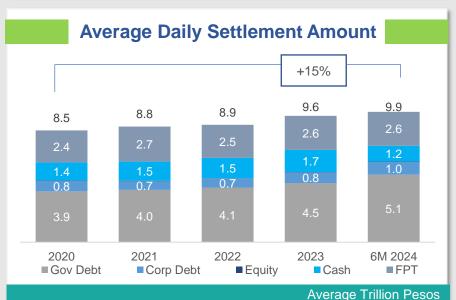












# **Global Market Services** Highlights



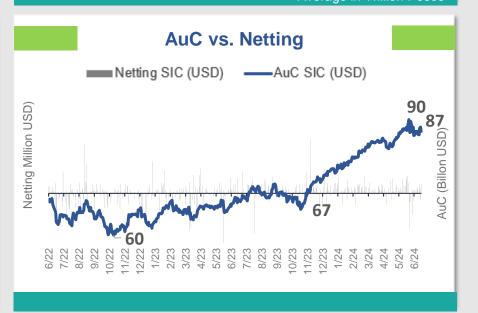


## Global Market Services

- Cross Border Settlement
- Operation
- Custody
- Corporate actions
- Tax withholding services
- Data services

# Top 5 ETFs 6M 2024 IB1MXX IVV VOO SHV MBIL LEquity 18% \$1.48T MXN or \$87B USD ETFS 82%



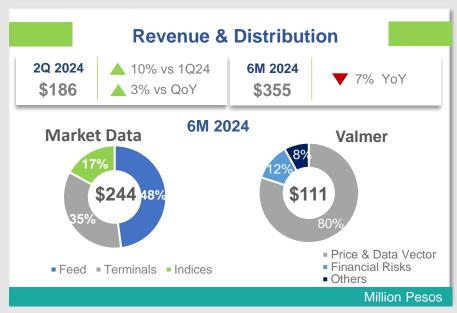


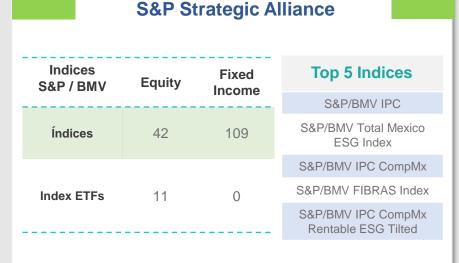
# 6. Information Services

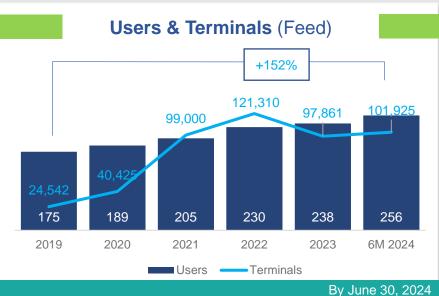


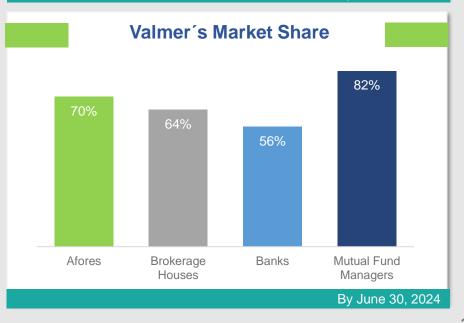


By June 30, 2024











A diversified company with recurrent revenue, and growth projects.

5-years average Capex 90M pesos

Capex
6M 2024
104M pesos

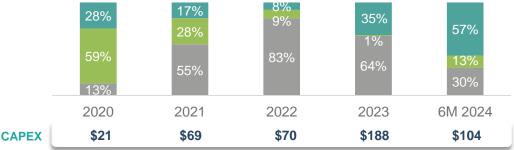
# Strategic Projects Under Development



**Cathegories** Maintenance Transformation Growth **POST-TRADE PLATFORM** LIQUIDITY TRUST **ELECTRONIC MARKET AND SEGREGATION OF POST-**TRADE'S INFRASTRUCTURE DEBT COUNTERPARTY (Indeval - CCV) (Asigna) (CCV) (Indeval, CCV, Asigna) As part of our technology strategy, Provide a mechanism for Pension Contribute to the growth and Separate infrastructures for each an agreement with Nasdag has Funds (Afores) to set securities as liquidity of the bonds market with Central Counterparties & been signed with the purpose of Clearinghouses (CCV and Asigna) collateral to cover the margin the efficient use of securities and and for the Central Securities modernizing the Post-Trade variations required by Asigna. This cash, as a result of the multilateral technology platform. will promote the development of a clearing process, offering security, Depository (Indeval) deeper and more liquid derivatives operational transparency and less market in Mexico. counterparty risk. In progress Under regulator approval Under regulator approval In progress Estimated date: 4Q 2027 Estimated date: 2Q 2024

# **104 Million Pesos**

were invested in Projects in 6M 2024



Million MXN

# Amendments to the Securities Market Law



# **Objective**

Simplify the registration of securities to enable small and medium-sized companies to participate in the Mexican stock market and promote the presence of more issuers and investment funds in Mexico. On December 29th, 2023, the decree amending, adding, and repealing various provisions of the Securities Market Law and the Investment Funds Law in Mexico came into effect. There is a **365-day period** to issue the secondary rules.

# Key aspects addressed by the reform of the Securities Market Law

- "The 'One Share, One Vote' principle is abolished. Listed firms will have the freedom to determine their capital structures and disclose them through the stock exchange where they are listed.
- The threshold for voting against the establishment of Poison Pills clauses increases from 5% to 20% of the share capital.
   Shareholders may be excluded from reaping the economic advantages of Poison Pills, and limitations can be imposed on acquiring control of the company through takeovers
- The obligation for SAPIBs to convert into SABs within a10 year period or when their equity exceeds a certain threshold is eliminated.
- Companies intending to become simplified issuers must request the simplified registration of their securities in the National Security Registry.
- The shareholders' assembly of SABs and SAPIBs may delegate to the Board of Directors the authority to increase the share capital and determine the terms of share subscription without requiring a placement prospectus or prior update of the registration with the National Security Registry.

### Key aspects addressed by the reform of the Investment Funds Law

 The possibility of establishing hedge funds in Mexico is introduced, aiming for a flexible investment regime that allows them to acquire, among other assets, securities issued by simplified issuers, as determined by their own investment policies and strategies.

# Mexican Pension System Reform



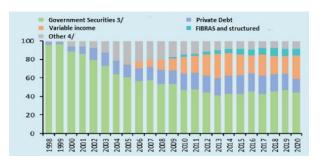
### **Main features**

- a) Gradual increase in contribution percentages of salary to retirement accounts, from 6.5% in 2023 to 15% in 2030
- b) Flexible scheme for obtaining the guaranteed minimum pension
- c) A reduction in number of weeks that a worker must have contributed to be entitled to a pension
- d) Establishment of a ceiling on the commissions charged by the Pension Fund Managers (AFORES)

### Some figures

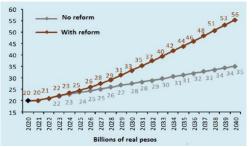
- ✓ Assets managed by AFORES amount 6.23 Trillion pesos (As of June 30, 2024).
- ✓ The SIEFORE's Net Assets represent the 20% of Mexican GDP

# Investment structure (%)



- 3 / Includes Cetes. Bondes D (Development Bonds), Fixed Rate Bonds and Udibonos. 4 / Includes international debt, UMS (United Mexican States Bonds), IPAB securities, among others.
- 5 / Includes CKDs (Development Capital Certificates) and Trust Stock Certificates.

# Projection of the Assets managed by the AFOREs (% of GDP)



Source: https://www.fiapinternacional.org/wp-content/uploads/2016/01/PN\_54\_Reform\_of\_t he\_Mexican\_pension\_system\_June\_2021.pdf

# Expected Results for BMV Group companies

- More assets under custody by pension funds in Indeval
- ✓ Listing of new securities
- ✓ Potential higher trading in Equity, Fixed Income and Derivatives Markets
- Increase in Margin Deposits as a result of higher trading in Derivatives

The potential benefits are expected to be gradual between 2023 and 2030

# **Technological** Innovation



# Modernizing and Strengthening our Platforms

• **Tech Evolution in Post-Trade:** A flexible, secure, and resilient architecture designed to enhance services for market participants, streamline operational workflows, and provide opportunities to explore new capabilities and services, such as data, artificial intelligence, digital assets, and more.

• Evergreen Platforms: Update and upgrade where needed both hardware and software to support the evolution of the technological ecosystem.

# Promote the Digitization of Products and Process Automation

• **Process Automation (RPA):** Automation of repetitive processes through new technologies, improving response times and mitigating operational risk.

 BolsApp: First application of its kind that seeks to increase the number of retail investors in Mexico by allowing them to have an accurate and timely information for their correct decision making.

# Evolution to the Cloud / Data Science

Historical Market Data: Historical transactional information of the capital and derivatives markets.
 Participants will be able to analyze and perform further scenario analysis and backtesting with large amounts of data.

• **Data Warehouse:** To have a more flexible architecture to allow visibility of the data for predictive analysis and decision making.

Currently, most of our platforms are developed in-house alongside world-class providers















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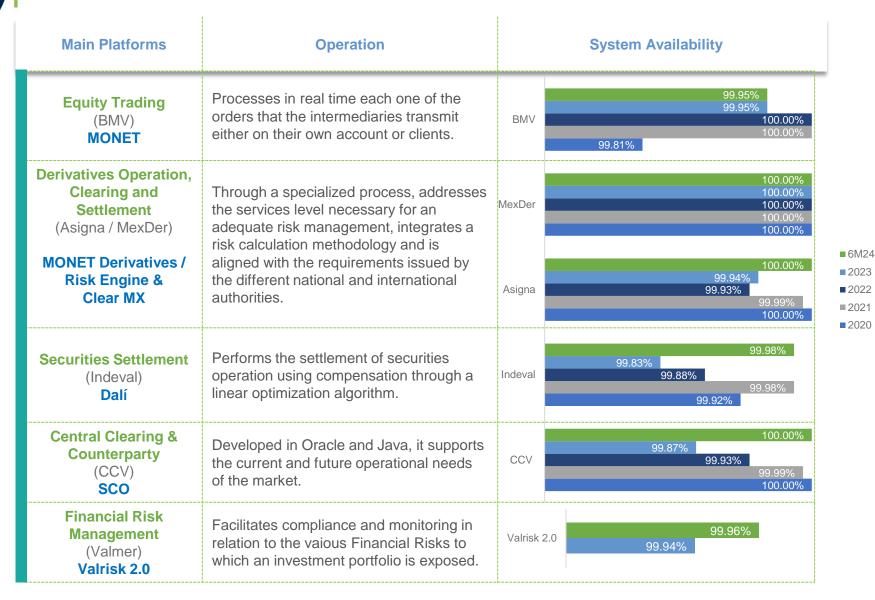






# Leading Technological Solutions







# 2Q24 vs 2Q23

• Revenue: \$1B, +6%

Net Income: \$385M, +6%

• EBITDA Margin: 55%, +28bp

Earnings Per Share: \$0.68, +10%

• **ROE**: 23%

Dividends Per Share: \$2.12

Average Price Per Share\*: \$33.67

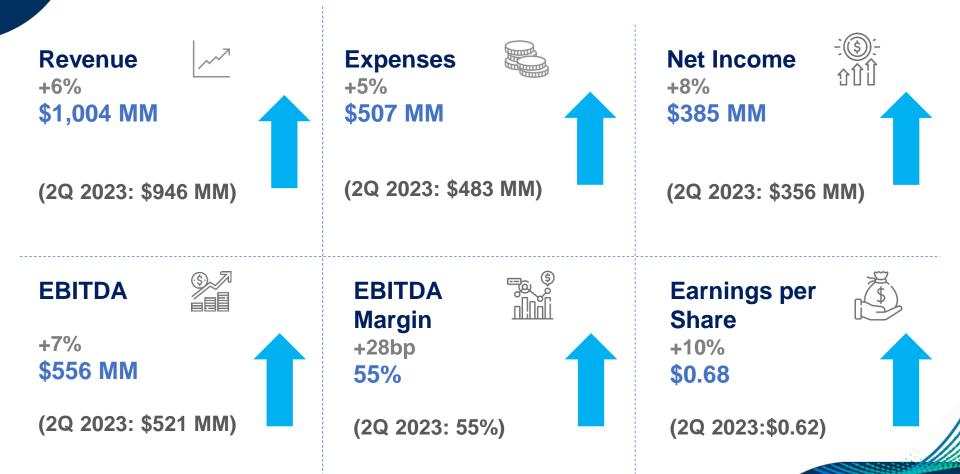
Average Dividend Yield\*: 6.3%

• **Payout:** 80%

Buyback 6M 2024: 3.4 million shares

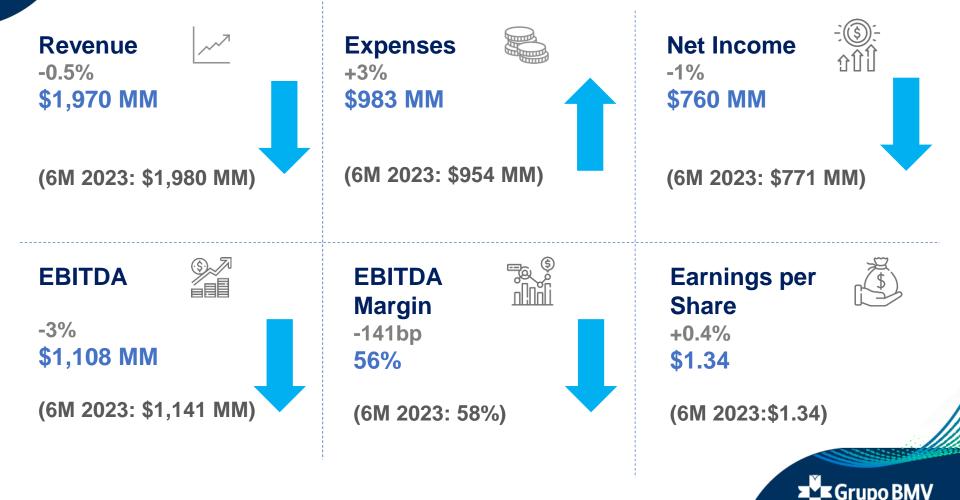
# **2Q 2024** Key Financial Highlight

We achieved strong quarterly results mainly due to increased trading activity and higher value of assets under custody.



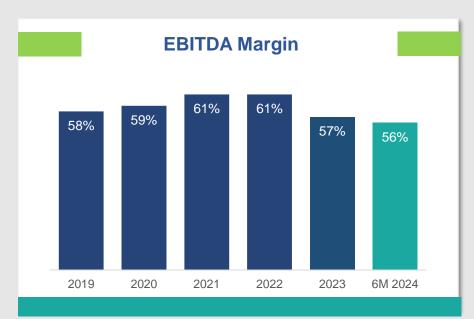
# 6M 2024 Key Financial Highlight

The semester was marked by high-interest rates and a strong peso, leading to steady trading in transactional businesses and cross-border transactions in the global market. It is worth mentioning that **June has been the strongest month in 2024**, and we are optimistic about the second half of the year.



# Sustainable and Historical Growth







Numbers in Pesos



2022

2023

6M 2023 6M 2024

**Pesos** 

2019

2020

2021



# **Operative Expenses**



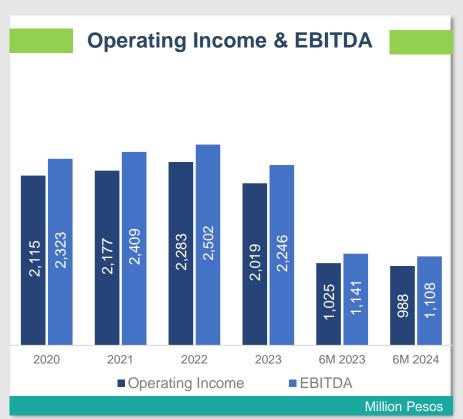
Expenses	2019	2023	CAGR 19-23	Highlights
Personnel	854	923	2%	The net effect of annual salary increases, higher variable compensation due to better results at SIF Icap and a corporate restructuring to optimize functions.
Technology	249	363	10%	Greater investment in business continuity, cybersecurity and strategic projects that fosters innovation and technology evolution.
Depreciation & Amortization	191	227	4%	The growth is due to higher hardware leases, as well as the amortization of strategic projects.
Consulting Fees	94	115	5%	Higher consultancies related to the disaster recovery plan (DRP), cybersecurity and business continuity, as well as legal and strategic initiatives.
Other Expenses	104	115	3%	Marketing, promotional activities and the option to purchase the remaining 20% of SIF ICAP Chile.
Rent & Maintenance	64	78	5%	Maintenance and renovation of Grupo BMV's building.
Sub-Custody	77	55	-8%	Decrease due to better business conditions, consolidation of international custodians for the Global Market or SIC and Qualified Intermediary.
CNBV Fees	29	36	6%	This concept grows in line with inflation.
Total	1,662	1,912	4%	Grupo BMV is committed to offering the best customer service, maintaining operational efficiency while keeping costs in check.

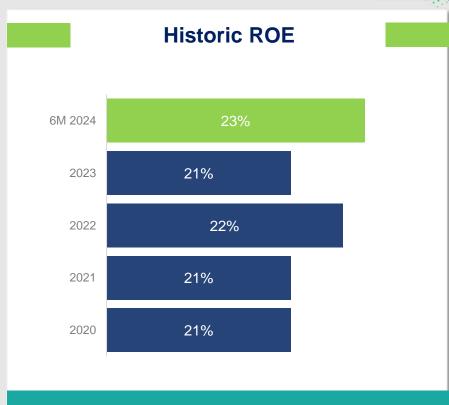
6M 2024:

To know more details regarding the 2<sup>nd</sup> quarter 2024 financial information on expenses of Grupo BMV, visit our results report: https://www.bmv.com.mx/docs-pub/reporteTrimestral/GBMV-doc-BMV\_2Q24\_ing.pdf

# Income **Growth**







### **Balance Sheet**

- Total Assets \$8.5 B
- \$3,2 B in cash & investments
- Total Liabilities \$1.5 B
- Shareholder's Equity \$7.0 B

20% 18% **ROIC ROA** 

For more details on Grupo BMV's earning results, you may consult our report:

<a href="https://www.bmv.com.mx/docs-pub/reporteTrimestral/GBMV-doc-bmv.com.mx/docs-pub/reporteTrimestral/GBMV-doc-bmv.com.mx/docs-pub/reporteTrimestral/GBMV-doc-bmv.com.mx/docs-pub/reporteTrimestral/GBMV-doc-bmv.com.mx/docs-pub/reporteTrimestral/GBMV-doc-bmv.com.mx/docs-pub/reporteTrimestral/GBMV-doc-bmv.com.mx/docs-pub/reporteTrimestral/GBMV-doc-bmv.com.mx/docs-pub/reporteTrimestral/GBMV-doc-bmv.com.mx/docs-pub/reporteTrimestral/GBMV-doc-bmv.com.mx/docs-pub/reporteTrimestral/GBMV-doc-bmv.com.mx/docs-pub/reporteTrimestral/GBMV-doc-bmv.com.mx/docs-pub/reporteTrimestral/GBMV-doc-bmv.com.mx/docs-pub/reporteTrimestral/GBMV-doc-bmv.com.mx/docs-pub/reporteTrimestral/GBMV-doc-bmv.com.mx/docs-pub/reporteTrimestral/GBMV-doc-bmv.com.mx/docs-pub/reporteTrimestral/GBMV-doc-bmv.com.mx/docs-pub/reporteTrimestral/GBMV-doc-bmv.com.mx/docs-bmv.com.mx/d

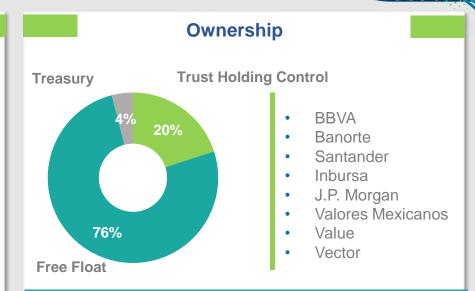
# **BolsaA**



# **Analysts Recommendations**

Analysts	Recomm.	Target Price	Date
Bank of America	Buy	47	jul-24
BBVA	Buy	37	jul-24
BX+	Buy	41	oct-23
Citi	Hold	36	jul-24
HSBC	Buy	35	jul-24
Itau BBA Securities	Buy	39	jul-24
JP Morgan	Buy	41	jul-24
Monex	Hold	40	may-24
Punto	Buy	42	jul-24
Santander	Buy	37	jul-24
UBS	Hold	36	jul-24
Vector	Buy	38	may-24
	Average	39	-





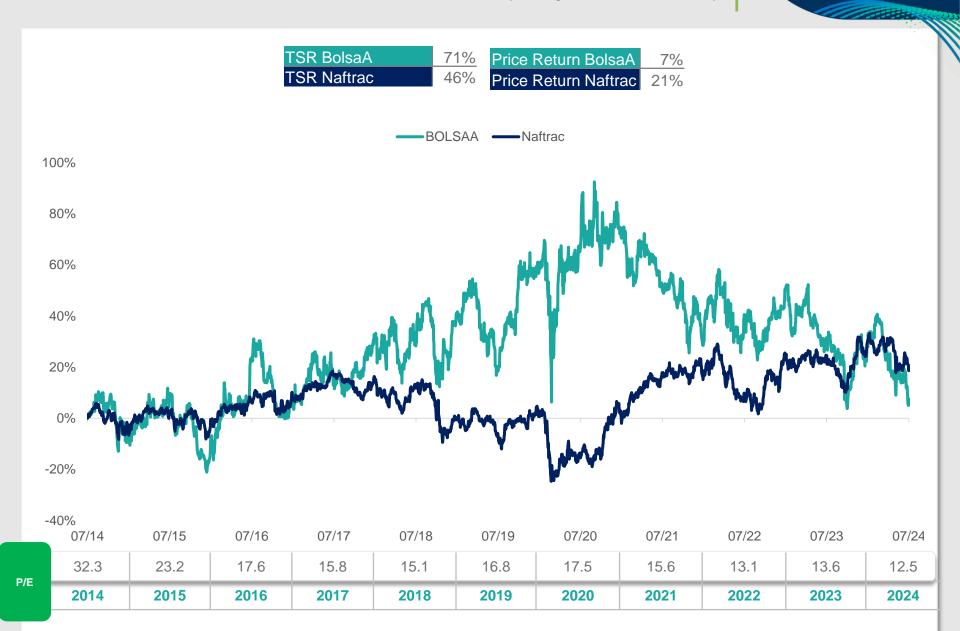
By June 30, 2024

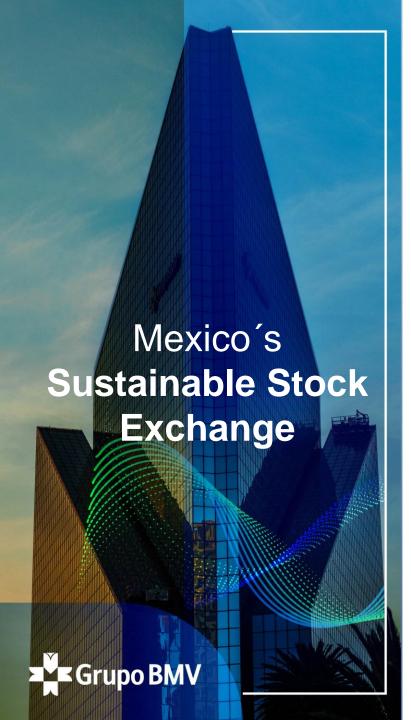
# **Top 10 Holders**

FMR LLC	5.68%
BlackRock Inc	4.75%
Capital Group Cos Inc/The	4.53%
Franklin Resources Inc	3.96%
Invesco Ltd	3.84%
Vanguard Group Inc/The	3.27%
JPMorgan Chase & Co	2.55%
Seafarer Capital Partners LLC	1.94%
Massachusetts Financial Services C	1.29%
Dimensional Fund Advisors LP	1.05%

# BolsaA vs Naftrac (10-year returns)







We are part of Sustainability Indices

MSCI (1)
Emerging Markets IMI
ESG Screened

Dow Jones Sustainability Indices Powered by the S&P Global CSA

S&P/BMV Total Mexico ESG Index

- Members of the Sustainability Yearbook 2023
- Net Zero Commitment
- 2° Place in ALAS20 Ranking as a Sustainability
   Leader Company
- 50% of our Independent Board are Women
- Human Rights and Wellbeing Policy
- +80 average hours training per employee in the last five years
- We build sustainability capabilities in the Market
- We strengthen **financial awareness** in Mexico

# **Sustainability** Strategy

We lead the sustainability agenda both in the way we operate internally and by promoting best practices in financial markets. The strategic priorities of our business are supported by our sustainability strategy, strengthening our long-term value creation.

# We lead by example

- We have a solid governance structure based on international frameworks and principles
- In the fight against climate change, we are committed to become a Net Zero company, therefore, we have developed an emissions reduction strategy and identified risks and opportunities based on international recommendations
- We develop and empower our talent through a career plan and training strategy. We promote inclusion and diversity providing equal opportunities to our employees



### We develop the market

- We strengthen Corporate Governance of listed and non-listed companies
- We facilitate financing for sustainable projects, the list of securities and generation of sustainability indices
- We build Environmental, Social and Governance capabilities in the market through webinars, Sustainable Accompaniment Program (PAS), and guidance for companies
- We strengthen Mexico's financial awareness and social development through the BMV school, an interactive museum and digital platforms

# Some Highlights of our Sustainability Strategy

Net Zero Commitment TCFD Report
 Carbon Neutrality
 Guide for
 companies

Joined the S&P/BMV Total México ESG Index We are one of the 14 Mexican companies to be part of the S&P Sustainability Yearbook 2024 50% of our Independent Board are women Launch of BolsaApp for retail investors





# Governance



- We have Corporate
   Governance Guidelines to
   support our Board of Directors
   in their functions
- The progress of the sustainability strategy is presented quarterly to the Board of Directors
- We create policies and strengthen the code of ethics and conduct, based on sustainability criteria
- Sustainability targets linked to performance

Solid and transparent governance, control and management structures

We strengthen the companies'
Corporate
Governance

- Through the Code of Best Corporate Practices, the PRIME Certification and the Sustainable Accompaniment Program (PAS), companies can develop and implement strategies aligned to the best corporate governance standards.
- Our alliances and associations contribute to the development of initiatives that help to create a more sustainable market

# Some Highlights in terms of Governance

53% of the Board of Directors is Independent

50% of the Independent Board are women

Board members with experience in Risk Management, Information Security and Sustainability Tenure: 74% of the Independent members of the Board has less than six years.

93% of the Board Members participate in maximum five Boards

To learn more about our Corporate Governance, visit our official website: <a href="https://www.bmv.com.mx/en/investor-relations/corporate-governance">https://www.bmv.com.mx/en/investor-relations/corporate-governance</a>



# **Talent & Social Development**



- Through Escuela Bolsa Mexicana, Museo Bolsa, Podcast and Blog.
- Ring the Bell for Financial Literacy, a global movement to strengthen financial education.
- Participation in the CONDUSEF National Financial Education Week.
- Communication in social media (Facebook, Twitter, Instagram and LinkedIn).
- Awareness campaigns for social causes such as: Autism, Breast Cancer, to name a few.

We strengthen the Financial Awareness in Mexico

We generate Equal Opportunities to our Employees

- We constantly seek to offer the best working conditions, a career plan and training.
- Human Rights and Labor Well-being Policy
- Diversity and inclusion strategy creating working communities for initiatives towards gender equality, LGBT+, religion, and disability.

# **Key Social Indicators in Grupo BMV**

**40,177 people** were trained and attended to Escuela BMV and MUBO. As of 6M 2024:

- 15,330 MUBO (Museum)
- 24,847 Escuela Bolsa (School)

44% of our workforce are **STEM.** Out of this, 36% are **women** 

We develop our talent:

- In 6M24, the 22% of the vacancies were occupied internally (45% men, 55% women)
- Average hours of training and development in: 93

We grow our impact through Strategic Alliances:

- Deloitte
- SSE
- CCFV
- Pacto Mundial
- MEF



# **Environment**



- We facilitate financing and capital mobilization for sustainable projects through Labelled Bonds
- We developed the Carbon Neutrality Guide for companies, promoting the framework for analysis, implementation and dissemination of the carbon neutrality process.
- Through MÉXICO2, many companies have offset their GHG emissions through the Voluntary Carbon Market

We facilitate financing for green projects, listings of securities and generation of sustainability indices

Strategy focused on reducing emissions to achieve our Net Zero goals

- We joined the commitment to be a Net Zero (CO2) company alongside 5 other Exchanges
- We identify climate change risks and opportunities based on international recommendations
- We report under TCFD recommendations
- Annually we measure our carbon footprint (Scopes 1, 2 and 3) and offset the 100% by supporting social and environmental projects

# **Key Environmental Indicators in Grupo BMV**

### Labelled bonds 2016-2Q24:

- \$359 billion pesos
- 39 Issuers
- 111 ESG Bonds

527,212 tons of CO2e were offset from 2015 to 6M 2024 through the Voluntary Carbon Market We measure 100% of the categories applicable to our business in Scope 1, 2 and 3

We joined the Science Based Targets initiative, to set our environmental goals

To know more about Grupo BMV's Environmental Indicators, visit our Annual Report:

<u>Annual Report 2023 .pdf (bmv.com.mx)</u>



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