Aviso de Derechos para emisoras del

FECHA: 12/11/2026

BOLSA MEXICANA DE VALORES, S.A.B DE C.V, INFORMA:

FOLIO DE REFERENCIA DEL EVENTO CORPORATIVO	303035
FOLIO DE REFERENCIA INDEVAL	957893C001
TIPO DE MENSAJE	NEW
COMPLETO / INCOMPLETO	INCOMPLETE
CONFIRMADO / NO CONFIRMADO	UNCONFIRMED

CLAVE DE COTIZACIÓN	XRO
RAZÓN SOCIAL	XERO LIMITED
SERIE	N
ISIN	NZXROE0001S2
MERCADO PRINCIPAL	AUSTRALIAN SECURITIES EXCHANGE

TIPO DE EVENTO	REPURCHASE OFFER/ISSUER BID/REVERSE RIGHTS

MANDATORIO / OPCIONAL / VOLUNTARIO	Voluntary

OPCIÓN	999
TIPO	NoAction
DEFAULT	true

NOTA
TAKE NO ACTION

OPCIÓN	1
TIPO	Cash
DEFAULT	false

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MARKET DEADLINE	12/11/2027

TRANSACCIÓN	Cash Movement
CREDIT / DEBIT	Credit

TRANSACCIÓN	Securities Movement
CREDIT / DEBIT	Debit

VALORES A RECIBIR	
	NZXROE0001S2

NOTAS DEL EVENTO CORPORATIVO

NOTA

12/11/2026

EVENT UUNDER REVIEW
AUCA 0003 XERO LIMITED (Xero or the Company) Disclosure Document relating to on.marketshare buy.back Terms of the Buy.back Xero is implementing a program to buy back up to 14,320,554 Sharespursuant to section 63 of the Companies Act 1993 (Buy.back). Shares will be acquired by a broker on behalf of the Company by way of ongoingpurchases on ASX over no more thana 12 month period from the date this disclosure document is sent to shareholders. Xero will pay the prevailing market price for the Shares at the time of purchase, in any event being no more than 5PCT above thevolume weighted average market price for Shares over the last 5 trading days. Under section 63 of the Companies Act 1993 (Companies Act), the Company is required to provide shareholders with this disclosure document at least 10 business days prior to the commencement of the Buy.back. However, this requirement does not apply to any Shares acquiredunder section 65 of the Companies Act which allows Xero to buy back upto 5PCT of its Shares without advance notice. The Buy.back will not exceed 5PCT before 27 November 2026.For clarity, any Shares acquired under section 65 of the Companies Act will still count towards the maximum number of Shares subject to theBuy.back. (As on 12 11 2026) AUCA0002 Name of entity XERO LIMITED Announcement type New announcement Date of this announcement 12 11 2026ASX Security code and description of the class of +securities the subject of the buy.back XRO . ORDINARYFULLY PAID The type of buy.back is.On market buy.back Refer to next page for full details of the announcement 3A.1 Total number of +securities on issue in the class of +securities to be bought back 170,652,8363A.4 Does the entity intend to buyback a minimum number of +securities No 3A.5 Does the entity intend to buy back a maximum number of securities Yes 3A.5a Maximum number ofsecurities proposed to be bought back 14,320,554 3A.6 Name of broker or brokers who will offer to buy back +securities on the entity s behalf Broker name. Goldman Sachs Australia Pty Ltd 3A.9 Are the +securities being bought back for a cash consideration Yes 3A.9a Is the price tobe paid for +securities bought back known No 3A.9a.1 In what currencywill the buy.back consideration bepaid AUD . Australian Dollar On.market buy.back 3C.2 Proposed buy.back start date 13 11 2026 3C.3 Proposed buy.back end date 12 11 2027 3D.1 Any other information the entitywishes to notify to ASX about the buy.back Xero proposes to buy back up to AUD1bn of its fully paid ordinary shares. For further details, refer to the announcementlodged withASX on 12 November 2026 announcingthe on.market buy.back. (As on 12 11 2026) AUCA 0001 Xero delivers strong H1 FY27 results. upgrades FY27outlook and announces AD1bn share buy.back Capital Management and share buy.back The Board s confidence in Xero s financial strength and outlook has supported approving an on. market buy.back program of up to AD1 billion to be completed over thenext 12 months (this is in additionto the recently completed AD550m program to offset dilution). The buy.back program includes an amount intended to offset dilution from expected FY28 share. based compensation.The Board believes that the program announced today represents a value.accretive use of capital for shareholders as the current share pricedoes not reflect Xero s long.termvalue and growth potential. Xero had cash and short.term deposits of NZD1.15 billion as at 30 September 2026. Xero intends to maintain its balance sheet strength throughout the 12.month program and maintain a healthy net debt to adjusted EBITDAratio, supported by its FY27 Outlook for adjusted EBITDA growth and strong free cash flow generation as reflected below. The buy.back is expected to commence on or after 13 November 2026 and will be conducted from time to time in the ordinary course of trading. The buy.back willbe subject to prevailing share price and market conditions, and will be executed at the Company s discretion within guidelines designed to maximise value accretion for shareholders.