

## Aviso de Derechos para emisoras del

FECHA: 13/01/2026

### BOLSA MEXICANA DE VALORES, S.A.B DE C.V, INFORMA:

<b>FOLIO DE REFERENCIA DEL EVENTO CORPORATIVO</b>	279734
<b>FOLIO DE REFERENCIA INDEVAL</b>	876016C004
<b>TIPO DE MENSAJE</b>	Replace
<b>COMPLETO / INCOMPLETO</b>	COMPLETE
<b>CONFIRMADO / NO CONFIRMADO</b>	CONFIRMED

<b>CLAVE DE COTIZACIÓN</b>	RB
<b>RAZÓN SOCIAL</b>	RECKITT BENCKISER GROUP PLC
<b>SERIE</b>	N
<b>ISIN</b>	GB00B24CGK77
<b>MERCADO PRINCIPAL</b>	LONDON STOCK EXCHANGE

<b>TIPO DE EVENTO</b>	DIVIDEND REINVESTMENT
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<b>DETALLE DEL TIPO DE EVENTO</b>
Dividend Type
SPECIAL DIVIDEND WITH REINVESTMENT

<b>MANDATORIO / OPCIONAL / VOLUNTARIO</b>	MandatoryWithOptions
<b>FECHA EXDATE</b>	02/02/2026
<b>FECHA REGISTRO</b>	30/01/2026

<b>OPCIÓN</b>	1
<b>TIPO</b>	Cash
<b>DEFAULT</b>	true

<b>TRANSACCIÓN</b>	Cash Movement
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<b>CREDIT / DEBIT</b>	Credit
<b>FECHA DE PAGO</b>	20/02/2026
<b>IMPORTE BRUTO</b>	TaxFree
	GBP 2.35
<b>IMPORTE NETO</b>	TaxFree
	GBP 2.35
<b>RETENCIÓN</b>	0%

<b>NOTA</b>
Holders may receive payment as GBP

<b>OPCIÓN</b>	2
<b>TIPO</b>	Security
<b>DEFAULT</b>	false

<b>TRANSACCIÓN</b>	Securities Movement
<b>CREDIT / DEBIT</b>	Credit

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<b>VALORES A RECIBIR</b>	GB00B24CGK77

### NOTA

Reinvestment price is GBP TBA. stamp Duty 0.50PCT. Commission 1.25PCT. Please note the sum of these charges will be deducted automatically.

### NOTAS DEL EVENTO CORPORATIVO

#### NOTA

13/01/2025

CAB 111816 SITUATION. DIVIDEND REINVESTMENT PLAN The Company is offering a Dividend Reinvestment Plan (DRIP) on its forthcoming Special Dividend. ISSUENAME. RECKITT BENCKISER GROUP PLC. SECURITY. ORD GBP0.10. TERMS. Option 1. 235 pence per share. Option 2. Shareholders can elect to reinvest their dividend. TITLES SETTLEMENT TYPE. GB00B24CGK77 ORD GBP0.10 Crest. RELATIVE DETAILS AND DATES. Further details will be available shortly after the pay date, with the announcement of a re-investment price. 30 JAN 26 Election Date (18.00) 30 JAN 26 Record date 02 FEB 26 Ex Date 20 FEB 26 Pay Date 25 FEB 26 Crest Accounts Credited 02 MAR 26 Certificate Dispatch Date. ADDITIONAL INFORMATION. COMMISSION COST. There is a 1.25 per cent with a minimum of GBP2.50 surcharge per new share on the DRIP. STAMP DUTY. Stamp duty will be levied at a rate of 0.5 per cent per share. RESTRICTIONS. Overseas investors must check their eligibility to participate in the DRIP. PARTIAL ELECTIONS. Partial elections are available for nominees only. REGISTRAR. Computershare Investor Services PLC The Pavilions Bridgwater Road Bristol BS99 6ZZ Tel. (0370) 702 0003 SEQUENCING NUMBER. 111816

12/01/2026

Reckitt intends to return approximately GBP1.6 billion of excess capital to shareholders by way of a proposed special dividend of 235 pence per existing ordinary share in the capital of Reckitt (the Special Dividend)

08/01/2025

The Company offers a Dividend Reinvestment Plan.

Partial Elections are allowed for Nominee shareholders only.

All shareholders may participate in the Plan provided they do not live in, or are subject to the jurisdiction of any country outside the United Kingdom that would require the Company, Plan Administrator and/or the broker to comply with local government or regulatory procedures or any similar formalities. Shareholders are responsible for ensuring that they are legally permitted to join the Plan and for completing all relevant information.

Reckitt intends to return approximately GBP1.6 billion of excess capital to shareholders by way of a proposed special dividend of 235 pence per existing ordinary share in the capital of Reckitt (the Special Dividend). (As on 07 01 2026) CAB 111732 SITUATION. SHARE CONSOLIDATION AND SPECIAL DIVIDEND Following the announcement on 31 December 2025 confirming the completion of the divestment of the Essential Home business to Advent International, L.P., Reckitt Benckiser Group plc has announced that a circular (the Circular) setting out full details of the proposed special dividend (the Special Dividend) and associated share consolidation (the Share Consolidation) has been published on 7 January 2026. Reckitt confirmed that it intends to return approximately GBP1.6 billion to shareholders by way of a proposed Special Dividend of 235 pence per existing ordinary share. The Board is proposing to pay the Special Dividend to shareholders on the register as at 6.00 p.m. on Friday 30 January 2026 in pounds sterling. An equivalent amount in US dollars is proposed to be paid to those ADR Holders that are on the ADR register as at 9.00 a.m. (New York time) on Monday 2 February 2026 (being the effective date for the Share Consolidation for the ADSs). Subject to shareholder approval of the Special Dividend and the Share Consolidation and admission in respect of the new ordinary shares, the Special Dividend is expected to be paid to shareholders on Friday 20 February 2026 and to ADR holders commencing Friday 27 February 2026. Subject to shareholder approval of the Special Dividend and the Share Consolidation and admission in respect of the new ordinary shares, the payment of the Special Dividend will be accompanied by a consolidation of Reckitt's ordinary share capital on the basis of 24 new ordinary shares with nominal value of 10 (5 12) pence for every 25 existing ordinary shares. The effect of the Share Consolidation will be to reduce the number of existing ordinary shares in issue by approximately the same proportion of market capitalisation returned via the Special Dividend (the market capitalisation for which will be as of market close on 2 January 2026). It is anticipated, therefore, that the market price of each ordinary share in Reckitt should remain at a broadly similar level following the Special Dividend and the Share Consolidation. Given the change in the share capital of Reckitt, shareholder approval will also be sought to renew the annual authorities to enable Reckitt to allot new ordinary shares, disapply pre-emption rights and buyback its own shares to cover the period between the date of the General Meeting and Reckitt's 2026 Annual General Meeting. The Circular sets out full details of the proposed Special Dividend and associated 24 for 25 share consolidation and also contains a notice convening a general meeting of Reckitt to be held at 8.00 a.m. on Tuesday 27 January 2026 (the General Meeting). Further details of these additional resolutions are set out in the Circular. A copy of the Circular will be posted to shareholders shortly. A copy of the circular has been submitted to the National Storage Mechanism and will be available for inspection. In addition, a copy of the Circular will be available for inspection at Reckitt's website. TERMS. SHARE CONSOLIDATION Every 25 Existing Ordinary Shares will be consolidated into 24 New Ordinary Shares with a nominal value of 10 (5 12) pence each. SPECIAL DIVIDEND 235 pence per existing ordinary share. TITLES

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SETTLEMENTTYPE. GB00B24CGK77 ORD GBP0.10 Crest . RELATIVE DETAILS AND DATES. Please see below for expected timetable. 07  
JAN 26 Announcement and publication and posting of the Circular, including the Notice of General Meeting, and Form of Proxy 23 JAN  
26 Latest time and date for receipt of proxy instructions (8.00) on 23 JAN 26 Record time and date for entitlement to vote at the  
General Meeting (18.30) on 27 JAN 26 General Meeting (8.00) on 27 JAN 26 Announcement of results of the General Meeting (after  
the General Meeting) on 30 JAN 26 Record time and date for Ordinary Shareholders for entitlement to the Special Dividend and for  
the Share Consolidation (18.00) on 30 JAN 26 Latest time for dealings in Existing Ordinary Shares (16.30) on 30 JAN 26 Record time  
and date for participation in the Dividend Reinvestment Plan for the Special Dividend and deadline for receipt of DRIP Elections for  
the Special Dividend (18.00) on 02 FEB 26 ADR effective time and date for the Share Consolidation (9.00) (New York time) on 02 FEB  
26 ADRs marked ex.SpecialDividend (9.00) (New York time) on 02 FEB 26 Commencement of dealings in new ADSs (9.00) (New York  
time) on 02 FEB 26 Commencement of dealings in New Ordinary Shares on the London Stock Exchange (after the Share  
Consolidation) (8.00) on 02 FEB 26 Credit of new ADSs to ADR Holders (9.00) (New York time) on 02 FEB 26 CREST accounts credited  
with New Ordinary Shares (after the Share Consolidation) on (or soon after) (8.00) on 02 FEB 26 Effective time and date for the Share  
Consolidation (8.00) on 02 FEB 26 Ordinary Shares marked ex.Special Dividend (8.00) on 20 FEB 26 Commencement of purchases of  
New Ordinary Shares for DRIP participants 20 FEB 26 Dispatch of share certificates in respect of New Ordinary Shares (no later than)  
20 FEB 26 Payment in respect of fractional entitlements relating to the Share Consolidation of GBP5 or more 20 FEB 26 Payment of  
the Special Dividend to Ordinary Shareholders 27 FEB 26 Payment of the Special Dividend to ADR Holders (commencing) .OFFER  
CONSIDERATION. FRACTIONAL ENTITLEMENTS. Fractional entitlements arising from the Share Consolidation will be aggregated and  
sold in the market. The proceeds of such sale of fractional entitlements below GBP5 will be donated to The British Red Cross. The  
value of any one shareholder's fractional entitlement will not exceed the value of one new ordinary share. . ADDITIONAL  
INFORMATION. COMPANY MEETING. The general meeting of Reckitt will be held at Slaughter and May, One Bunhill Row, London, EC1Y  
8YY at 8.00 a.m. on Tuesday 27 January 2026. SPECIAL DIVIDEND. Reckitt confirmed that it intends to return approximately GBP1.6  
billion to shareholders by way of a proposed Special Dividend of 235 pence per existing ordinary share. The Board is proposing to pay  
the Special Dividend to shareholders on the register as at 6.00 p.m. on Friday 30 January 2026 in pounds sterling. An equivalent  
amount in US dollars is proposed to be paid to those ADR Holders that are on the ADR register as at 9.00 a.m. (New York time) on  
Monday 2 February 2026 (being the effective date for the Share Consolidation for the ADSs). Subject to shareholder approval of the  
Special Dividend and the Share Consolidation and admission in respect of the new ordinary shares, the Special Dividend is expected  
to be paid to shareholders on Friday 20 February 2026 and to ADR holders commencing Friday 27 February 2026. The proposed  
Special Dividend is in addition to Reckitt's ongoing share buyback programme and ordinary dividend policy. SHARE CONSOLIDATION.  
It is proposed that, subject to shareholder approval of the Special Dividend and the Share Consolidation and admission in respect of  
the new ordinary shares, the payment of the Special Dividend be accompanied by a consolidation of Reckitt's ordinary share capital  
on the basis of 24 new ordinary shares with nominal value of 10 (5 12) pence for every 25 existing ordinary shares. The effect of the  
Share Consolidation will be to reduce the number of existing ordinary shares in issue by approximately the same proportion of  
market capitalisation returned via the Special Dividend (the market capitalisation for which will be as of market close on 2 January  
2026). It is anticipated, therefore, that the market price of each ordinary share in Reckitt should remain at a broadly similar level  
following the Special Dividend and the Share Consolidation. As all or